

ENVIRONMENT

Goal

At **Coca-Cola FEMSA** we know, address, and manage the risks and opportunities associated with the environmental impact of the value chain of all our operations.

General guidelines

1. We have programs that seek to make energy consumption more efficient and diversify our energy portfolio by incorporating clean energy into our operations, with the aim of reducing greenhouse gas emissions and contributing to the fight against climate change.

We understand the role we have, together with the rest of the society participant, in favor of climate change mitigation and, consequently, we carry out programs that allow us to reduce the generation of greenhouse gases in our value chain, while adapting our business models to their possible repercussions.

2. We ensure that our operations implement technological solutions and/or actions that preserve the quality and quantity of water resources and their availability for the communities in which we operate. And in our value chain we promote efficient use of water and seek to preserve the resource in quality and quantity.
3. We promote the efficient use of materials and resources to reduce their consumption, reduce waste, and facilitate recycling and responsible management of waste, through innovative designs and the implementation of a circular economy in our products, services, equipment, and facilities.

4. We have periodic diagnostic processes, as well as risk and opportunity management plans for the environmental impacts associated with air emissions, energy, water, and waste from our operations and value chain.
5. In line with **Coca-Cola FEMSA's** objectives, we establish short and long-term goals and indicators in our operations to:



- a) Protect biodiversity, promoting the protection and conservation of endemic ecosystems.
- b) Promote the reforestation of ecosystems.
- c) Promote urban tree-planting.
- d) Reduce greenhouse gas emissions.
- e) Migrate our energy matrix to clean energy.
- f) The efficient use of energy.
- g) The efficient use and management of energy, keeping consumption monitored.
- h) Reduction, reuse, and recycling of waste.
- i) The use of recycled content for the materials of our products or services.
- j) Reduce the quantity and ensure the quality of drainage discharges.
- k) The solid waste proper management and disposal.
- l) Establish programs to reduce emissions to the atmosphere, and
- m) Comply with environmental regulations.

6. According to our objectives, we have programs and activities with Employees, suppliers, customers and communities where we operate, which enable and promote a culture of care and preservation of the environment.

For purposes of this policy, the following terms shall have the meanings set forth herein, when used in both the singular and plural form:



Coca-Cola FEMSA, Coca-Cola FEMSA, S.A.B. de C.V. including all its Subsidiaries.



Coca-Cola FEMSA Code of Ethics, a document that contains **Coca-Cola FEMSA's** ethical principles, unifies criteria and establishes a common reference framework that gives direction for acting in an integral manner, it is also a useful work tool that guides correct and value-driven decision-making.



Employees, unionized and non-unionized workers in **Coca-Cola FEMSA's** companies.



KOF Ethics Line, is a formal mechanism that is used by Directors and Employees, as well as by Third Parties with whom **Coca-Cola FEMSA** has a relationship in the development of its operations, to report any breach and/or possible risk of breach of **Coca-Cola FEMSA's** Code of Ethics, **Coca-Cola FEMSA** Corporate Policies, and other Internal Guidelines as well as to address any doubts or concerns.



Internal Guidelines, FEMSA Code of Ethics, **Coca-Cola FEMSA** Corporate Policies, global standards, processes, procedures, work regulations, and any other internal document authorized by management to have such effect.



Operation, each of **Coca-Cola FEMSA's** business units, considered by country or by group of countries according to **Coca-Cola FEMSA's** organizational management, and which is led by a Chief Operating Officer; except when the Internal Guidelines refer to the Legal Compliance Officer (LCO- Legal Compliance Officer), the **Coca-Cola FEMSA** Ethics Committee or any functional area of an Operation, in which case the term "Operation" will be understood as the business units of **Coca-Cola FEMSA** considered by country.



Coca-Cola FEMSA Corporate Policies, documents that contain the general principles that govern the conduct of **Coca-Cola FEMSA** and its Employees in a relevant topic or area, keep order and consistency between Operations and / or mitigate critical or high-impact risks that affect the Operations, and which are authorized by the **Coca-Cola FEMSA** Chief Executive Officer, or by the Board of Directors, as applicable.