# APPENDIX

Financial Summary Management's Discussion and Analysis Comprehensive Risk Management Capitals & Company Engagement Corporate Governance Integral Ethical System Shareholder and Analyst Information



## FINANCIAL SUMMARY

Amounts expressed in millions of U.S. dollars and Mexican pesos, except data per share and headcount.

	U.S. (*)	2020	2019	2018 <sup>(4) (5) (6)</sup>	2017 <sup>(2) (3) (4)</sup>	2016 <sup>(1)</sup>
INCOME STATEMENT						
Total revenues	9,231	183,615	194,471	182,342	183,256	177,718
Cost of goods solds	5,068	100,804	106,964	98,404	99,748	98,056
Gross profit	4,163	82,811	87,507	83,938	83,508	79,662
Operative expenses	2,838	56,444	60,537	57,924	58,044	55,462
Other expenses, net	182	3,611	2,490	1,881	31,357	3,812
Comprehensive financing result	336	6,678	6,071	6,943	5,362	6,080
Income before income taxes and share of the profit or of associates and joint ventures accounted for using the equity method	808	16,077	18,409	17,190	(11,255)	14,308
Income taxes	273	5,428	5,648	5,260	4,184	3,928
Share in the (loss) profit of equity accounted investees, net of taxes	(14)	(281)	(131)	(226)	60	147
Consolidated net income	521	10,368	12,630	15,070	(11,654)	10,527
Equity holders of the parent	518	10,307	12,101	10,936	(16,058)	10,070
Non-controlling interest net income	3	61	529	768	679	457
RATIOS TO REVENUES (%)						
Gross margin	45.1	45.1	45.0	46.0	45.6	44.8
Net income margin	5.6	5.6	6.5	8.3	(6.4)	5.9

1. Information considers full-year of KOF's territories and one month of Vonpar Refrescos, S.A. ("Vonpar").

- 2. Income statement information considers full-year of KOF's territories and full-year of Coca-Cola FEMSA Venezuela.
- 3. Balance sheet information does not include Coca-Cola FEMSA Venezuela's balances due to deconsolidation as of December 31, 2017.Coca-Cola FEMSA Venezuela balance is included as investement in shares as of December 31, 2017.
- 4. KOF Philippines has been classified as a discontinued operation in our profit and loss statement for the years ended December 31, 2017 and 2018.
- 5. Income statement information includes 8 months of the financial results for Abasa and Los Volcanes in Guatemala.
- 6. Income statement information includes six months in the financial results for Uruguay.
- 7. Includes investments in property, plant and equipment, refrigeration equipment and returnable bottles and cases, net of disposals of property, plant and equipment.
- 8. Based on 16,806.7 million ordinary shares as of December 31, 2020, 2019, 2018 and 2017, and 16,583.4 million shares as of December 31, 2016.
- 9. Computed based on the weighted average number of shares outstanding during the periods presented:16,806.7 million for 2020, 2019 and 2018, 16,730.8 million in 2017 and 16,730.8 million in 2016.
- 10. Dividends paid during the year based on the prior year's net income, using 16,806.7 millions outstanding ordinary shares for 2020, 2019 and 2018 and 16,583.4 million oustanding ordinary shares for paid on 2017 and 2016.
- 11. Includes third-party and for 2017 excludes 16,566 employees for our discontinued operation in Phillipines.

\* Exchange rate as of December 31, 2020 Ps. 19.89 per U.S. dollar solely for the convenience of the reader according to the federal USA reserve.

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CASH FLOW
Operative cash flow
Capital expenditures <sup>(7)</sup>
Total cash, cash equivalents
BALANCE SHEET
Current assets
Investment in shares
Property, plant and equipment, net
Intangible assets, net
Deferred charges and other assets, net
Total Assets
LIABILITIES
Short-term bank loans and notes payable
Interest payable
Other current liabilities
Long-term bank loans and notes payable
Other long-term liabilities
Total Liabilities
Equity
Non-controlling interest in consolidated subsidiaries
Equity attributable to equity holders of the pare
FINANCIAL RATIOS (%)
Current
Leverage
Capitalization
Coverage
DATA PER SHARE
Book Value <sup>(8)</sup>
Loss (income) tributable to the holders of the parer
Dividends paid (10)
Headcount (11)

	U.S. (*)	2020	2019	2018 <sup>(4) (5) (6)</sup>	2017 (2) (3) (4)	2016 <sup>(1)</sup>
	1,767	35,147	31,289	29,687	33,236	32,446
	521	10,354	11,465	11,069	14,612	12,391
	2,187	43,497	20,491	23,727	18,767	10,476
	3,642	72,440	56,796	57,490	55,657	45,453
	383	7,623	9,751	10,518	12,540	22,357
	2,989	59,460	61,187	61,942	75,827	65,288
	5,227	103,971	112,050	116,804	124,243	123,964
	920	18,294	16,673	17,033	17,410	22,194
	13,225	263,066	257,839	263,787	285,677	279,256
	253	5,017	11,485	11,604	12,171	3,052
	36	712	439	497	487	520
	1,865	37,116	39,086	33,423	42,936	36,296
	4,145	82,461	58,492	70,201	71,189	85,857
	770	15,303	18,652	16,312	18,184	24,298
	7,069	140,609	128,154	132,037	144,967	150,023
	6,156	122,457	129,685	131,750	140,710	129,233
	281	5,583	6,751	6,806	18,141	7,096
e parent	5,875	116,874	122,934	124,944	122,569	122,137
	1.69	1.69	1.11	1.26	1.00	1.14
••••	1.15	1.15	0.99	1.00	1.03	1.16
••••	0.43	0.43	0.37	0.41	0.39	0.41
••••	5.13	5.13	5.51	4.22	4.20	4.80
	0.350	6.954	7.315	7.434	7.293	7.365
parent <sup>(9)</sup>	0.030	0.610	0.723	0.831	(0.765)	0.607
•••	0.031	0.608	0.443	0.419	0.422	0.419
	82,334	82,334	82,186	83,364	79,636	85,140

## MANAGEMENT DISCUSSION & ANALYSIS

Results for the Year Ended December 31, 2020 Compared to the Year Ended December 31, 2019

#### CONSOLIDATED RESULTS

The comparability of our financial and operating performance in 2020 as compared to 2019 was affected by the following factors: (1) translation effects from fluctuations in exchange rates; and (2) our results in Argentina, which since January 1, 2018 has been considered a hyperinflationary economy. For the convenience of the reader, we have included a discussion of the financial information below on a comparable basis, excluding the translation effects from fluctuations in exchange rates. To translate the full-year results of Argentina for the years ended December 31, 2020 and 2019, we used the exchange rate at December 31, 2020 of 84.15 Argentine pesos per U.S. dollar and the exchange rate at December 31, 2019 of 59.89 Argentine pesos per U.S. dollar, respectively. The depreciation of the exchange rate of the Argentine peso at December 31, 2020, as compared to the exchange rate at December 31, 2019, was 40.5%. In addition, the average depreciation of currencies used in our main operations relative to the U.S. dollar in 2020, as compared to 2019, were: 11.6% for the Mexican peso, 30.7% for the Brazilian real, and 12.6% for the Colombian peso.

Total Revenues. Our consolidated total revenues decreased by 5.6% to Ps.183,615 million in 2020 as compared to 2019, mainly as a result of unfavorable price-mix effects due to the COVID-19 pandemic and currency translation effects resulting from the depreciation of all of our operating currencies in South America against the Mexican peso, particularly the Brazilian real, which had a 14.5% unfavorable translation effect. These effects were partially offset by favorable pricing and revenue management initiatives. Total revenues include other operating revenues related to entitlements to reclaim tax payments in Brazil in 2020. See Note 25.2.1 to our consolidated financial statements. On a comparable basis, total revenues would have decreased by 1.0% in 2020 as compared to 2019.

Total sales volume decreased by 2.5% to 3,284.4 million unit cases in 2020 as compared to 2019, mainly as a result of social distancing and other measures adopted as a result of the COVID-19 pandemic, which had an adverse effect on our points of sale. In 2020, sales volume of our sparkling beverage portfolio decreased by 1.1%, sales volume of our colas portfolio decreased by 0.2%, and sales volume of our flavored sparkling beverage portfolio decreased by 5.0%, in each case as compared to 2019. Sales volume of our still beverage portfolio decreased by 5.0% in 2020 as compared

- to 2019.
- in 2020 as compared to 2019.
- 2019.

Consolidated average price per unit case decreased by 3.5% to Ps.50.63 in 2020, as compared to Ps. 52.46 in 2019, mainly as a result of unfavorable price-mix effects and the negative translation effect resulting from the depreciation of most of our operating currencies relative to the Mexican peso. This was partially offset by price increases aligned with or above inflation. On a comparable basis, average price per unit case would have remained flat at 0.3% in 2020 as compared to 2019, driven by our revenue management and pricing initiatives.

Gross Profit. Our gross profit decreased by 5.4% to Ps.82,811 million in 2020 as compared to 2019; with a gross margin increase of 10 basis points as compared to 2019 to reach 45.1% in 2020. This gross margin increase was mainly driven by our pricing ini-



Sales volume of our bottled water category, excluding bulk water, decreased by 22.6%

Sales volume of our bulk water category increased by 0.6% in 2020 as compared to



tiatives, together with lower PET resin costs and stable sweetener prices in most of our operations, which were partially offset by higher concentrate costs in Mexico, higher concentrate costs in Brazil due to the reduction of tax credits on concentrate purchased from the Manaus Free Trade Zone, coupled with our decision to suspend such tax credits, and the depreciation in the average exchange rate of most of our operating currencies as applied to U.S. dollar-denominated raw material costs. On a comparable basis, our gross profit would have decreased by 1.3% in 2020 as compared to 2019.

The components of cost of goods sold include raw materials (principally concentrate, sweeteners and packaging materials), depreciation costs attributable to our production facilities, wages and other labor costs associated with labor force employed at our production facilities and certain overhead costs. Concentrate prices are determined as a percentage of the retail price of our products in local currency, net of applicable taxes. Packaging materials, mainly PET resin and aluminum, and HFCS, used as a sweetener in some countries, are denominated in U.S. dollars.

Administrative and Selling Expenses. Our administrative and selling expenses decreased by 6.8% to Ps.56,444 million in 2020 as compared to 2019. Our administrative and selling expenses as a percentage of total revenues decreased by 40 basis points to 30.7% in 2020 as compared to 2019, mainly as a result of operating expense efficiencies in labor, maintenance and marketing. In 2020, we continued investing across our territories to support marketplace execution, increase our cooler coverage, and bolster our returnable presentation base.

**Other Expenses Net.** We recorded other expenses net of Ps.3,611 million in 2020 as compared to Ps.2,490 million in 2019, which increase was mainly as a result of an extraordinary other operating expenses related to impairments in Estrella Azul in Panama and in Leão Alimentos, our non-carbonated beverage associate in Brazil, which were partially offset by the implementation of our efficiency program to create a leaner and more agile organization. For more information, see Note 10 to our consolidated financial statements. **Comprehensive Financing Result.** The term "comprehensive financing result" refers to the combined financial effects of net interest expenses, net financial foreign exchange gains or losses, and net gains or losses on the monetary position of hyperinflationary countries where we operate. Net financial foreign exchange gains or losses represent the impact of changes in foreign exchange rates on financial assets or liabilities denominated in currencies other than local currencies, and certain gains or losses resulting from derivative financial instruments. A financial foreign exchange loss arises if a liability is denominated in a foreign currency that appreciates relative to the local currency between the date the liability is incurred and the date it is repaid, as the appreciation of the foreign currency results in an increase in the amount of local currency, which must be exchanged to repay the specified amount of the foreign currency liability.

Comprehensive financing result in 2020 recorded an expense of Ps.6,678 million as compared to an expense of Ps.6,071 million in 2019. This 10.0% increase was mainly driven by a one-time interest expense related to the repurchase and redemption in full of our 3.875% senior notes due 2023. In addition, we incurred short-term financing as a preventive measure to reinforce our cash position. These effects were partially offset by debt prepayments.

**Income Taxes.** In 2020, our effective income tax rate was 33.8%, reaching Ps.5,428 million in 2020, as compared to Ps.5,648 million in 2019. Our effective income tax rate increased in 2020 as compared to 2019 as a result of impairments of approximately Ps.2,349 million recognized during the period and an increase in income credit taxes. For more information, see Note 25 to our consolidated financial statements.

**Share in the Loss of Equity Accounted Investees, Net of Taxes.** In 2020, we recorded a loss of Ps.281 million in the share in the loss of equity accounted investees, net of taxes, mainly due to the results of Leão Alimentos, our associate in Brazil, and Estrella Azul in Panama.

Net Income (Equity holders of the parent). We reported a net controlling interest income of Ps.10,307 million in 2020, as compared to Ps.12,101 million in 2019. This 14.8% decrease was mainly driven by lock-downs and social distancing measures related to the COVID-19 pandemic coupled with impairments on equity method investees recognized during the year, which were partially offset by our cost saving, revenue management and pricing initiatives.

#### RESULTS BY CONSOLIDATED REPORTING SEGMENT

#### **Mexico and Central America**

Total Revenues. Total revenues in our Mexico and Central America consolidated reporting segment decreased by 2.3% to Ps.106,783 million in 2020 as compared to 2019, mainly as a result of a volume decline in Mexico coupled with unfavorable price-mix effects across our markets.

Total sales volume in our Mexico and Central America consolidated reporting segment decreased by 4.0% to 1,991.6 million unit cases in 2020 as compared to 2019, as a result of mobility restrictions and social distancing measures related to the COVID-19 pandemic.

- Sales volume of our sparkling beverage portfolio decreased 3.7% in 2020 as compared to 2019, driven by a decline in our colas and flavored sparkling beverage portfolio.
- Sales volume of our still beverage portfolio decreased by 6.7% in 2020 as compared to 2019, due to declines in sales volume in both Mexico and Central America.
- Sales volume of bottled water, excluding bulk water, decreased by 26.5% in 2020 as compared to 2019, due to declines in sales volume in both Mexico and Central America.
- Sales volume of our bulk water portfolio remained flat in 2020 as compared to 2019.

Sales volume in Mexico decreased by 4.3% to 1,759.2 million unit cases in 2020, as compared to 1,838.3 million unit cases in 2019, mainly as a result of mobility restrictions and social distancing measures related to the COVID-19 pandemic.

- to 2019.
- compared to 2019.
- 2019.

Sales volume in Central America decreased by 1.9% to 232.4 million unit cases in 2020, as compared to 236.9 million unit cases in 2019, mainly as a result of mobility restrictions and social distancing measures related to the COVID-19 pandemic.

- pared to 2019, driven by a 3.4% increase in colas.
- to 2019.
- compared to 2019.
- 2019.

**Gross Profit.** Our gross profit in this consolidated reporting segment increased by 1.0% to Ps.52,906 million in 2020 as compared to 2019 and gross profit margin increased by 160 basis points to 49.5% in 2020 as compared to 2019. Gross profit margin increased mainly as a result of our pricing initiatives, cost efficiencies and lower PET costs, coupled with our raw material and currency hedging strategies. These factors were partially offset by unfavorable price-mix effects, higher concentrate costs in Mexico and the depreciation in the average exchange rate of most of our operating currencies as applied to our U.S. dollar-denominated raw material costs.

Sales volume of our sparkling beverage portfolio decreased in 2020 as compared to 2019, driven by a decline in our colas and flavored sparkling beverage portfolio. Sales volume of our still beverage portfolio decreased by 4.9% in 2020 as compared

Sales volume of bottled water, excluding bulk water, decreased by 26.0% in 2020 as

• Sales volume of our bulk water portfolio increased by 0.5% in 2020 as compared to

Sales volume of our sparkling beverage portfolio increased by 1.3% in 2020 as com-

• Sales volume of our still beverage portfolio decreased by 16.8% in 2020 as compared

Sales volume of bottled water, excluding bulk water, decreased by 29.9% in 2020 as

Sales volume of our bulk water portfolio declined by 20.9% in 2020 as compared to

Administrative and Selling Expenses. Administrative and selling expenses as a percentage of total revenues in this consolidated reporting segment decreased by 50 basis points to 32.4% in 2020 as compared to the same period in 2019. Administrative and selling expenses, in absolute terms, decreased by 3.5% in 2020 as compared to 2019 driven mainly by our ability to drive savings and operating expense efficiencies primarily in labor, maintenance and marketing in Mexico.

#### **South America**

Total Revenues. Total revenues in our South America consolidated reporting segment decreased by 9.8% to Ps.76,831 million in 2020 as compared to 2019, mainly as a result of unfavorable price-mix and currency translation effects resulting from the depreciation of most of our operating currencies as compared to the Mexican peso. This figure includes other operating revenues related to entitlements to reclaim tax payments in Brazil in 2020. See Note 25.2.1 to our consolidated financial statements. Total revenues for beer amounted to Ps.15,228 million in 2020. On a comparable basis, total revenues would have increased by 3.6% in 2020 as compared to 2019.

Total sales volume in our South America consolidated reporting segment remained stable at 1,292.7 million unit cases in 2020 as compared to 2019, mainly as a result of volume growth in Brazil.

- Sales volume of our sparkling beverage portfolio increased by 1.6% in 2020 as compared to 2019.
- Sales volume of our still beverage portfolio decreased by 1.9% in 2020 as compared to 2019.
- Sales volume of our bottled water category, excluding bulk water, decreased by 18.3% in 2020 as compared to 2019.
- Sales volume of our bulk water portfolio increased by 2.5% in 2020 as compared to 2019.

Sales volume in Brazil increased by 1.9% to 862.9 million unit cases in 2020, as compared to 846.5 million unit cases in 2019.

- portfolio.
- to 2019.
- as compared to 2019.
- 2019.

Sales volume in Colombia decreased by 4.0% to 254.8 million unit cases in 2020, as compared to 265.5 million unit cases in 2019.

- to 2019.
- compared to 2019.
- 2019.

Sales volume in Argentina decreased by 3.9% to 133.8 million unit cases in 2020, as compared to 139.3 million unit cases in 2019.

- folio.
- to 2019.

Sales volume of our sparkling beverage portfolio increased by 2.8% in 2020 as compared to 2019, as a result of growth in our colas and flavored sparkling beverage

• Sales volume of our still beverage portfolio decreased by 1.2% in 2020 as compared

• Sales volume of our bottled water, excluding bulk water, decreased by 9.4% in 2020

Sales volume of our bulk water portfolio increased by 18.8% in 2020 as compared to

Sales volume of our sparkling beverage portfolio increased by 0.9% in 2020 as compared to 2019, mainly driven by growth in our flavored sparkling beverage portfolio. • Sales volume of our still beverage portfolio decreased by 8.7% in 2020 as compared

Sales volume of bottled water, excluding bulk water, decreased by 33.8% in 2020 as

Sales volume of our bulk water portfolio decreased by 13.7% in 2020 as compared to

• Sales volume of our sparkling beverage portfolio decreased by 2.8% in 2020 as compared to 2019, mainly impacted by a decline in our flavored sparkling beverage port-

Sales volume of our still beverage portfolio increased by 3.5% in 2020 as compared



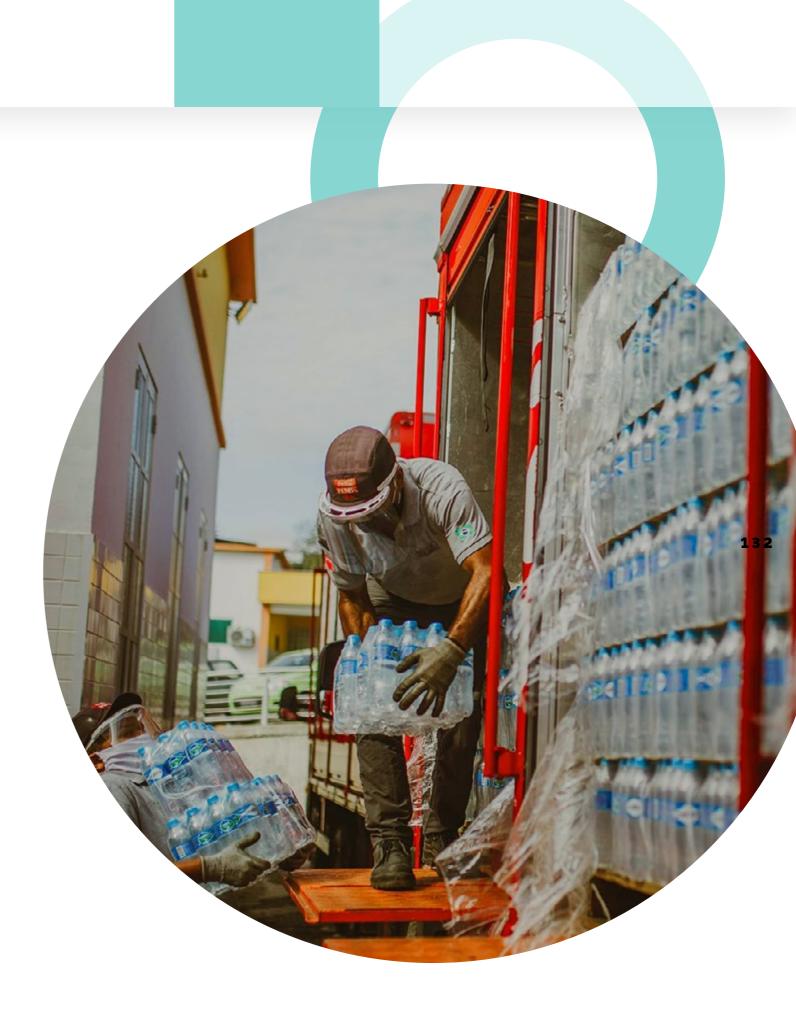
- Sales volume of bottled water, excluding bulk water, decreased by 32.0% in 2020 as compared to 2019.
- Sales volume of our bulk water portfolio increased by 48.4% in 2020 as compared to 2019.

Sales volume in Uruguay decreased by 2.8% to 41.2 million unit cases in 2020, as compared to 42.4 million unit cases in 2020.

- Sales volume of our sparkling beverage portfolio decreased by 5.1% in 2020 as compared to 2019.
- Sales volume of our still beverage portfolio increased by 36.2% in 2020 as compared to 2019.
- Sales volume of bottled water increased by 18.0% in 2020 as compared to 2019.

**Gross Profit.** Gross profit in this consolidated reporting segment amounted to Ps.29,905 million, a decrease of 14.9% in 2020 as compared to 2019, with a 230 basis point margin contraction to 38.9%. This decrease in gross profit was mainly driven by an unfavorable price-mix effect and the depreciation of the average exchange rate of all of our operating currencies in the division as applied to our U.S. dollar-denominated raw material costs. These factors were partially offset by lower PET costs and our revenue management initiatives.

Administrative and Selling Expenses. Administrative and selling expenses as a percentage of total revenues in this consolidated reporting segment decreased by 50 basis points to 28.4% in 2020 as compared to 2019 driven mainly by operating expense efficiencies in Brazil. Administrative and selling expenses, in absolute terms, decreased by 11.5% in 2020 as compared to 2019.



## COMPREHENSIVE **RISK MANAGEMENT**

Our company is present in different countries and regions. Consequently, we are continually exposed to an environment that presents challenges and risks. Our ability to manage the risks that may arise in the global environment where we operate is vital for our business' value creation. Accordingly, our strategy includes a Comprehensive Risk Management Process through which we are able to identify, measure, register, assess, prevent, and/or mitigate risks.

### **STRATEGIC** SHARFHOI DFR **RELATIONSHIPS**

Our business depends on our relationship with The Coca-Cola Company and FEMSA, and changes in this relationship may adversely affect us.

#### Potential impacts

- Termination of the bottler agreements
- Actions contrary to the interests of our shareholders other than The Coca-Cola Company and FEMSA

#### **Key mitigation actions**

- Comply with the bottler agreements
- Work together and promote effective interaction between our strategic shareholders in order to maximize value creation

## **CONSUMER PREFERENCES**

Changes in consumer preferences, purchase drivers, and consumption habits might generate variability in the demand for some of our products.

#### **Potential impacts**

• Variability in the demand for our products

#### Key mitigation actions

- Transform into a total beverage company aligned with consumers' changing tastes and lifestyles
- Build a winning total portfolio of products and presentations
- Drive our low- and no-sugar portfolio ahead of consumer trends
- Promote healthy habits
- Offer sustainable packaging options for our beverages

### **COCA-COLA TRADEMARKS**

business.

#### Potential impacts

reputation

#### Key mitigation actions

- trademarks
- Marketing Policy



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Coca-Cola's brand reputation or brand violations could adversely affect our

• Damage to Coca-Cola's trademark

- Maintain the reputation and intel
  - lectual property rights of Coca-Cola
  - Effective brand protection
  - Strictly comply with Responsible

### **COMPETITION**

Competition could adversely affect our business, financial performance, and results of operations.

#### **Potential impacts**

- Changes in consumer preferences
- Lower pricing by competitors

#### Key mitigation actions

- Offer affordable prices, returnable packaging, effective promotions, access to retail outlets and sufficient shelf space, enhanced customer service, and innovative products
- Identify, stimulate, and satisfy consumer preferences

### **CYBER ATTACKS**

Service interruption, misappropriation of data or breaches of security could adversely impact our business.

#### **Potential impacts**

- Financial loss
- Interruption of operations
- Unauthorized disclosure of material confidential information

#### Key mitigation actions

- Identify and address cyber threats
- Strengthen strategic and technical capabilities for mitigation and recovery
- Increase awareness and provide training for incident resolution

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### ECONOMIC, POLITICAL, AND SOCIAL CONDITIONS

Adverse economic conditions, political and social events in the countries where we operate and elsewhere, and changes in governmental policies may adversely affect our business, financial condition, results of operations, and prospects.

#### **Potential impacts**

- Affect and reduce consumer per capita income, which could result in decreased consumer purchasing power
- Lower demand for our products, lower real pricing of our products or a shift to lower margin products
- Negatively affect our company and materially affect our financial condition, results of operations, and prospects

#### Key mitigation actions

- Through a risk management strategy, hedge our exposure to interest rates, exchange rates, and raw material costs
- Annually or more frequently evaluate, when the circumstances require, the possible financial effects of these conditions and, to the extent possible, anticipate mitigation measures



### REGULATIONS

Taxes and changes in regulations in the regions where we operate could adversely affect our business.

#### **Potential impacts**

- Increase in operating and compliance costs
- Restrictions imposed on our operations

#### Key mitigation actions

- Map regulatory risks and proposals of changes to regulations that directly affect our operation or financial condition
- Advocacy work to provide advice on legislators' proposed regulatory changes

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2	



Competition could adversely affect our business, financial performance, and results of operations.

#### **Potential impacts**

Investigations and proceedings on tax, consumer protection, environmental, and labor matters

#### Key mitigation actions

• Comply with applicable laws and regulations and comply with workplace rights policy

## WEATHER **CONDITIONS, NATURAL DISASTERS**, **AND PUBLIC HEALTH CRISES**

Adverse weather conditions, natural disasters, and public health crises may adversely affect our business, financial condition, results of operations, and prospects.

#### **Potential impacts**

- Impact consumer patterns and beverage sales
- Affect plants' installed capacity, road infrastructure, and points of sale
- Negatively affect our business, financial condition, results of operations, and prospects

#### Key mitigation actions

- Implement business continuity plans and safety protocols to protect employees and avoid significant disruptions to our business
- Insure assets and operations against such adverse events

## **ACQUISITIONS**

Inability to successfully integrate acquisitions or achieve expected synergies could adversely affect our operations.

#### **Potential impacts**

Difficulties and unforeseen liabilities or additional costs in restructuring and integrating bottling operations

#### Key mitigation actions

• Integrate acquired or merged businesses' operations in a timely and effective way, retaining key qualified and experienced professionals



## **FOREIGN EXCHANGE**

Depreciation of the local currencies of the countries where we operate relative to the U.S. dollar could adversely affect our financial condition and results.

#### **Potential impacts**

- Financial loss
- Increase cost of some raw materials
- Adversely affect our results, financial condition, and cash flows in future periods

#### Key mitigation actions

- Closely monitor developments that may affect exchanges rates
- Hedge our exposure to the U.S. dollar with respect to certain local currencies, our U.S. dollar-denominated debt obligations, and the purchase of certain U.S. dollar-denominated raw materials

## **CLIMATE CHANGE**

of operations.

#### Potential impacts

- and reduce sales
  - and points of sale

#### Key mitigation actions

- CO<sub>2</sub> emissions
- and mitigation

Adverse weather conditions could adversely affect our business and results

- Negatively affect consumer patterns
- Affect plants' installed capacity, road
  - infrastructure, raw material supply,
- Identify sources of our operations'

  - Support and comply with climate
  - change measures for adaptation
- · Identify and reduce our environmen
  - tal footprint through efficient use of
  - water, energy, and materials

## **SOCIAL MEDIA**

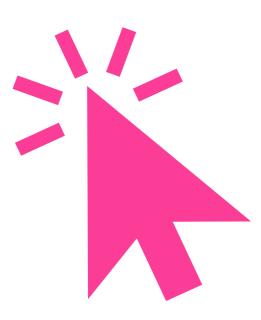
Negative or inaccurate information on social media could adversely affect our reputation.

#### **Potential impacts**

Damage to our brands or corporate reputation without affording us an opportunity for correction

#### Key mitigation actions

- Effective brand protection
- Proactive external communication



## WATER

Water shortages or failure to maintain our current water concessions could adversely affect our business.

#### **Potential impacts**

- Water supply may be insufficient to meet our future production needs
- Water supply may be adversely affected due to shortages or changes in governmental regulations or environmental changes
- Water concessions or contracts may be terminated or not renewed

#### Key mitigation actions

- Efficient water usage
- Execute water conservation and replenishment projects
- Maintain 100% legal compliance
- Develop Water Risk Index, including four issues that need to be assessed: Community and Public Perception Risks, Scarcity of Water and other Inputs, Regulatory Risks, and Legal Risks for each of our bottling plants
- Update water risk assessment tool and work plans that contemplate aspects such as climate change, resilience to hydrological stress, media and social vulnerabilities, as well as regulations and production volumes for each of our bottling plants
- Secure water concessions for our production facilities



## **RAW MATERIALS**

Increases in the price of raw materials we use to manufacture our products could adversely affect our production costs.

Insufficient availability of raw materials could limit the production of our beverages.

#### **Potential impacts**

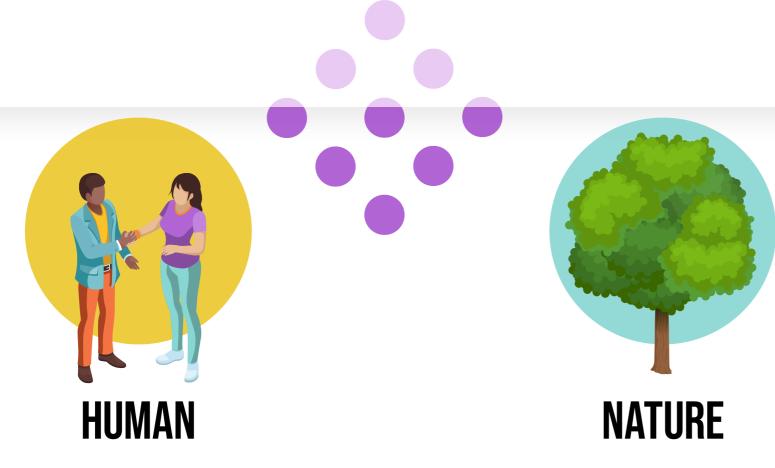
- Shortage or insufficient availability of raw materials may adversely affect our capacity to ensure production continuity
- Adjustments to our product portfolio according to availability

#### Key mitigation actions

- Implement measures to mitigate the negative effect of product pricing on our margins such as hedging via derivative instruments
- Proactively address risk of supply on our value chain
- Strictly comply with our Supplier Guiding Principles
- Strategically adjust our product portfolio to enable us to minimize the impact of certain operating disruptions







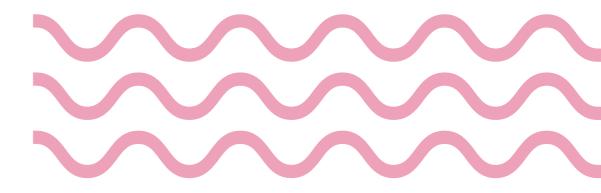
Our people and the way they work together are our company's most valuable assets. Accordingly, we encourage their comprehensive professional and personal development, while creating an inclusive, diverse, and safe work environment. Through our continuous talent management and development, we promote trust, transparency, and teamwork, prepare the next generation of leaders, advance meritocracy, recognize and celebrate teams' success, while providing honest, regular feedback. In this way, we look to attract, retain, and develop the best multicultural talent to ensure our sustainable success.

#### Our business is committed to the responsible use of natural resources. As the main ingredient in our beverages, our comprehensive water strategy focuses on ensuring efficient water management, facilitating access to safe water and sanitation, and implementing water conservation and replenishment projects to protect the environment. We also work to increase energy efficiency across our value chain, while integrating clean and renewable energy to reduce carbon emissions. Aligned with The Coca-Cola Company's "World Without Waste" global initiative, we continue to focus on comprehensive and responsible waste management, to increase the use of recycled materials in our packaging, and to participate in schemes and models that support post-consumption collection and recycling.



## **SOCIAL & RELATIONSHIP**

Our communities and other stakeholders are key enablers of business success. Therefore, we are committed to creating economic and social value and environmental wellbeing by encouraging dialogue and continuous interaction with our neighbors and stakeholders in order to develop and implement programs and initiatives that address their particular needs and guarantee the continuity of our social license to operate.





## FINANCIAL

Our financial and operating discipline, strong capital structure and financial flexibility, transformational digital initiatives, and adaptability to changing market dynamics enable us to capture organic and inorganic growth opportunities in our industry, while creating sustainable value for our investors.



We are accelerating our digitally driven business transformation throughout the value chain. We are further capturing the insights from our powerful analytical platform to develop tailored business models. By building our critical capabilities, we are creating a stronger, more agile, and flexible organization to drive our competitiveness, proactively address industry challenges, capitalize on market opportunities, and foster intellectual development across our organization.

## MANUFACTURED

Our highly experienced team of specialists operate 49 bottling plants and 268 distribution centers across nine countries, deliver approximately 3.3 billion unit cases of beverages through a primary and secondary fleet to nearly 2 million points of sale, and serve a population of more than 265 million people.

## CORPORATE **GOVERNANCE**

## **EXECUTIVE OFFICERS**

John Santa Maria Otazua CHIEF EXECUTIVE OFFICER

**Constantino Spas Montesinos** CHIEF FINANCIAL OFFICER

Karina Paola Awad Pérez HUMAN RESOURCES OFFICER

José Ramón Martínez CORPORATE AFFAIRS OFFICER

Rafael Ramos Casas SUPPLY CHAIN AND ENGINEERING OFFICER

Rafael Alberto Suárez Olaguíbel<sup>1</sup> INFORMATION TECHNOLOGY AND COMMERCIAL OFFICER

Fabricio Ponce García **CHIEF OPERATING OFFICER - MEXICO** 

lan M. Craig García **CHIEF OPERATING OFFICER - BRAZIL** 

Eduardo G. Hernández Peña **CHIEF OPERATING OFFICER - LATAM** 

Xiemar Zarazúa López COMMERCIAL DEVELOPMENT OFFICER

## BOARD OF DIRECTORS DIRECTORS APPOINTED BY SERIES A SHAREHOLDERS

José Antonio Fernández Carbajal EXECUTIVE CHAIRMAN OF THE BOARD OF DIRECTORS OF FEMSA

28 years as a Board Member

#### Federico José Reyes García INDEPENDENT CONSULTANT

28 years as a Board Member

Alternate: Javier Gerardo Astaburuaga Sanjines

#### John Santa Maria Otazua CHIEF EXECUTIVE OFFICER OF COCA-COLA FEMSA

7 years as a Board Member

Ricardo Guajardo Touché<sup>2</sup> CHAIRMAN OF THE BOARD OF DIRECTORS OF SOLFI, S.A. DE C.V.

28 years as a Board Member

#### Enrique F. Senior Hernández<sup>2</sup> MANAGING DIRECTOR OF ALLEN & COMPANY. LLC.

17 years as a Board Member

#### Eduardo Padilla Silva CHIFF EXECUTIVE OFFICER OF FEMSA

5 years as a Board Member

Luis Rubio Freidberg<sup>2</sup> PRESIDENT OF THE BOARD OF DIRECTORS OF MÉXICO EVALÚA

6 years as a Board Member

Alternate: Jaime A. El Koury

Daniel Servitje Montull<sup>2</sup> CHIEF EXECUTIVE OFFICER AND CHAIRMAN OF THE BOARD OF DIRECTORS OF BIMBO

23 years as a Board Member

#### José Luis Cutrale CHAIRMAN OF THE BOARD OF DIRECTORS OF SUCOCÍTRICO CUTRALE, LTDA.

17 years as a Board Member

Alternate: José Henrique Cutrale

Luis Alfonso Nicolau Gutiérrez<sup>2</sup> PARTNER AT RITCH, MUELLER, HEATHER Y NICOLAU. S.C., LAW FIRM: MEMBER OF THE FIRM 'S EXECUTIVE COMMITTEE

•

3 years as a Board Member

## RETIRED

Alternate: Theresa Robin Rodgers Moore

## John Murphy

Charles H. McTier<sup>2</sup> RETIRED

(CCNA)

1. As of January 1, 2021, Mr. Ignacio Echevarria assumed the position of Chief Information Officer, reporting directly to our CEO. Mr. Echevarria assumed the IT responsibilities that were previously overseen by Mr. Suárez, who will continue to focus his role in transformation and commercial development

2. Independent

## DIRECTORS APPOINTED BY \_ **SERIES D SHAREHOLDERS**

#### José Octavio Reyes Lagunes

5 years as a Board Member

EXECUTIVE VICE PRESIDENT AND CHIEF FINANCIAL **OFFICER OF THE COCA-COLA COMPANY** 

2 years as a Board Member

Alternate: Sunil Krishna Ghatnekar

23 years as a Board Member

#### **James Leonard Dinkins**

SENIOR VICE PRESIDENT OF THE COCA-COLA COM-PANY AND PRESIDENT OF COCA-COLA NORTH AMERICA

1 year as a Board Member

Alternate: Marie D. Ouintero-Johnson

### **DIRECTORS APPOINTED BY**. **SERIES L SHAREHOLDERS**

#### Víctor Alberto Tiburcio Celorio<sup>2</sup> INDEPENDENT CONSULTANT

3 years as a Board Member

Francisco Zambrano Rodríguez<sup>2</sup> MANAGING PARTNER OF FORTE ESTATE PLANNNING S.C.

18 years as a Board Member

Alfonso González Migoya<sup>2</sup> BUSINESS CONSULTANT AND MANAGING PARTNER OF ACUMEN EMPRESARIAL. S.A. DE C.V.

15 years as a Board Member

## SECRETARY OF BOARD

Carlos Eduardo Aldrete Ancira **GENERAL COUNSEL OF FEMSA** 

27 years as a Secretary

Alternate: Carlos Luis Díaz Sáenz

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## **BOARD OF PRACTICES**

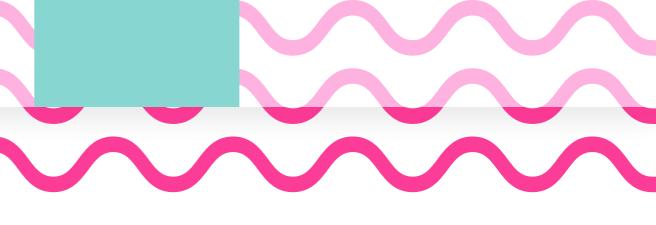
#### **Planning and Finance Committee**

The Planning and Finance Committee works with management to set our annual and long-term strategic and financial plans and monitors adherence to these plans. It is responsible for setting our optimal capital structure and recommends the appropriate level of borrowing as well as the issuance of securities. Financial risk management is another responsibility of the Planning and Finance Committee. Ricardo Guajardo Touché is the chairman of the Planning and Finance Committee. The other members include: Federico Reyes García, John Murphy, Enrique F. Senior Hernández and Miguel Eduardo Padilla Silva. The secretary non-member of the Planning and Finance Committee is Constantino Spas Montesinos, our Chief Financial Officer.

#### **Audit Committee**

The Audit Committee is responsible for re- we compensate the independent auditor viewing the accuracy and integrity of guar- and any outside advisor hired by the Auterly and annual financial statements in dit Committee and provide funding for oraccordance with accounting, internal con- dinary administrative expenses incurred trol and auditing requirements. The Audit by the Audit Committee in the course of Committee is directly responsible for the its duties. Victor Alberto Tiburcio Celorio appointment, compensation, retention is the chairman of the Audit Committee and oversight of the independent auditor, and the "audit committee financial exwho reports directly to the Audit Commit- pert." Pursuant to the Mexican Securities tee (such appointment and compensation Market Law, the chairman of the Audit being subject to the approval of our board of directors); the internal auditing function also reports to the Audit Committee. The Audit Committee has implemented pro- Francisco Zambrano Rodríguez. Each cedures for receiving, retaining and ad- member of the Audit Committee is an dressing complaints regarding accounting, internal control and auditing matters, including the submission of confidential, anonymous complaints from employees regarding guestionable accounting or au- the Audit Committee is José González diting matters. To carry out its duties, the Ornelas, vice-president of FEMSA's inter-Audit Committee may hire independent nal corporate control department. counsel and other advisors. As necessary,

Committee is elected at our shareholders meeting. The other members are: Alfonso González Migoya, Charles H. McTier and independent director, as required by the Mexican Securities Market Law and applicable New York Stock Exchange listing standards. The secretary non-member of



#### **Corporate Practices Committee**

The Corporate Practices Committee, which consists exclusively of independent directors, is responsible for preventing or reducing the risk of performing operations that could damage the value of our company or that benefit a particular group of shareholders. The committee may call a shareholders meeting and include matters on the agenda for that meeting that it deems appropriate, approve policies on related party transactions, approve the officer and relevant officers, and support our board of directors in the elaboration Resources Officer. of related reports. The chairman of the

Corporate Practices Committee is Daniel Javier Servitje Montull. Pursuant to the Mexican Securities Market Law, the chairman of the Corporate Practices Committee is elected at our shareholders meeting. The other members include: Jaime A. El Koury, Luis Rubio Freidberg, Luis A. Nicolau Gutiérrez, and two permanent non-member guests, Miguel Eduardo Padilla Silva and José Octavio Reyes Lagunes. The secretary non-member of compensation plan of the chief executive the Corporate Practices Committee is Karina Paola Awad Pérez, our Human

## INTEGRAL ETHICAL SYSTEM

Through our ethical culture, we manage under schemes that must be adopted as a way of life that inspires the acts and actions of all those who are part of the organization through the establishment of an Ethical System.

Our ethical management is based on:

- Prevent illicit behaviors that may affect our human capital and our heritage.
- · Detect improper acts through open communication channels.
- · Respond and provide feedback to our organization to build trust.

Therefore, our system is comprised of three fundamental elements: the Code of Ethics. an Ethics Committee and the whistleblowing system known as KOF Ethics Line.

#### **Our Code of Ethics**

It is the basis of our organizational culture, communicates our values, contemplates our main behaviors, promotes good be-

havior inside and outside our organization and guides our correct decision-making based on ethical principles. Our Code, recently updated, includes important topics such as Human Rights, Inclusion and Diversity, Discrimination, Violence and Harassment, Conflicts of interests, Misuse of information and Anti-corruption.

#### **Our Ethics Committee**

It is the oversight and control body, which guarantees compliance with the Code of Ethics and attends to the most relevant ethical situations of the company. In each of our territories, there is an Ethics Committee and each Committee reports to the Corporate Ethics Committee.

#### **Our KOF Ethics Line** whistleblowing system

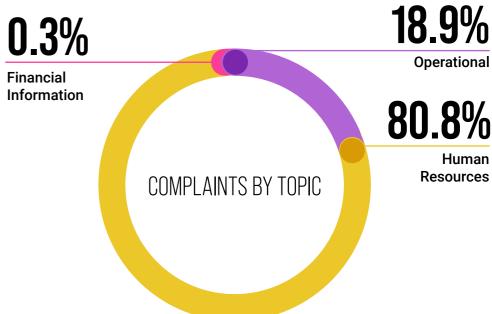
Complaints about noncompliance with the Code of Ethics are received through the KOF Ethics Line, which is managed by a third-party. Employees, customers, suppliers, third parties or anyone who has a relationship with Coca-Cola FEMSA can use the system anonymously.

A group of investigators analyzes the complaints impartially and confidentially and, if a violation of the Code is found, corrective measures are applied.

In 2020, we received 1,367 complaints; of these, none were related to child labor. forced labor or freedom of association.

To strengthen our culture, our workers sign a Letter of Compliance to our Code of Ethics. Its purpose is to ensure that our employees are aware of the Code of Ethics, understand the main acts or omissions that may be incurred and can put at risk to our organization and that they must report any violation of the Code that they know.





## **SHAREHOLDER & ANALYST** INFORMATION

#### **INVESTOR RELATIONS**

Jorge Collazo Lorena Martin Bryan Carlson Marene Aranzabal kofmxinves@kof.com.mx

#### SUSTAINABIITY & CORPORATE COMMUNICATION

Juan Carlos Cortés Carlos Valle Pedro Incháustegui

#### sostenibilidad@kof.com.mx

Coca-Cola FEMSA, S.A.B. de C.V. Mario Pani N° 100 Col. Santa Fe Cuajimalpa 05348, Ciudad de Mexico, Mexico (5255) 1519 5000

www.coca-colafemsa.com

#### LEGAL COUNSEL OF THE COMPANY

Carlos L. Díaz Sáenz Marío Pani Nº 100 Col. Santa Fe Cuajimalpa 05348, Ciudad de Mexico, Mexico Phone: (5255) 1519 5000

#### INDEPENDENT ACCOUNTANTS

Mancera, S.C. A member firm of Ernst & Young Global Antara Polanco Av. Ejército Nacional Torre Paseo 843-B Piso 4 Colonia Granada 11520 Ciudad de Mexico, Mexico Phone: (5255) 5283 1400

#### **STOCK EXCHANGE INFORMATION**

Coca-Cola FEMSA's common stock is traded on the Bolsa Mexicana de Valores (the Mexican Stock Exchange) under the symbol KOFUBL and on the New York Stock Exchange, Inc. (NYSE) under the symbol KOF.

#### TRANSFER AGENT AND REGISTRAR

Bank of New York 101 Barclay Street 22W New York, New York 10286, U.S.A



#### KOF NEW YORK STOCK EXCHANGE **Quarterly Stock Information**

U.S. DO	2020		
QUARTER ENDED	\$ HIGH	\$ LOW	\$ CLOSE
dec-31	46.93	36.20	46.10
sep-30	44.91	39.63	40.72
jun-30	48.39	38.09	43.85
mar-31	64.95	38.44	40.23
U.S. DO	2010		
			2019
QUARTER ENDED	\$ HIGH	\$ LOW	\$ CLOSE
QUARTER ENDED dec-31		<b>\$ LOW</b> 54.98	
	\$ HIGH		\$ CLOSE
dec-31	<b>\$ HIGH</b> 61.98	54.98	\$ CLOSE 60.62

U.S. DOLLARS PER ADS			
QUARTER ENDED	\$ HIGH		
dec-31	61.98		
sep-30	63.12		
jun-28	68.51		
mar-29	66.75		

## KOFUBL

MEXICAN STOCK EXCHANGE **Quarterly Stock Information** 

MEXICAN PESOS			2020
QUARTER ENDED	\$ HIGH	\$ LOW	\$ Close
dec-31	93.88	77.30	91.51
sep-30	100.3	86.26	90.19
jun-30	106.29	91.49	100.62
mar-31	121.02	90.56	95.65

MEX	2019		
QUARTER ENDED	\$ HIGH	\$ LOW	\$ CLOSE
dec-31	121.01	105.71	114.88
sep-30	122.57	112.93	120.09
jun-28	130.07	119.05	119.11
mar-29	128 31	114 28	128.31

## ABOUT OUR INTEGRATED REPORT

From our headquarters in Mexico City, we present our Integrated Report 2020 edition. This report was developed following the guidelines of the International Integrated Reporting Council (IIRC) and in accordance with the GRI (Global Reporting Initiative) Standards, as well as material indicators of the SASB (Sustainability Accounting Standards) for the Non-Alcoholic Beverage Industry. Furthermore, this report elaborates on our annual Communication on Progress (COP) to the United Nations Global Compact, included by FEMSA in its 2020 report.

The information contained in this report corresponds to the period from January 1 to December 31, 2020. It includes data from all of the countries where Coca-Cola FEMSA, S.A.B. de C.V. has operations or a majority share. Its operations encompass franchise territories in Mexico, Brazil, Guatemala, Colombia, and Argentina, and, nationwide, in Costa Rica, Nicaragua, Panama, and Uruguay.

For comparability purposes, the non-financial guantitative data for 2020, 2019, and 2018 is represented without Venezuela, since as of December 31, 2017, Venezuela is a deconsolidated operation reported as an investment in shares. Moreover, the 2017 information is represented without the Philippines.

#### CHIEF FINANCIAL OFFICER Constantino Spas Montesinos

CORPORATE AFFAIRS OFFICER José Ramón Martínez Alonso

KOF = MSCI LISTED Bloomberg ESG RATINGS Gender-Equality Index CCC B BB BBB A AA AAA SCIENCE BASED TARGETS DRIVING AMBITIOUS CORPORATE CLIMATE ACTION FTSE4Good Sustainability Yearbook MEMBER OF **Dow Jones** Member 2021 Sustainability Indices S&P Global In Collaboration with RobecoSAM 🧐

# **NYSE**



Stock listing information: Mexican Stock Exchange, Ticker: KOFUBL | NYSE (ADS), Ticker: KOF | Ratio of KOFUBL to KOF = 10:1

Coca-Cola FEMSA files reports, including annual reports and other information with the U.S. Securities and Exchange Commission, or the "SEC," and the Mexican Stock Exchange (Bolsa Mexicana de Valores, or the "BMV") pursuant to the rules and regulations of the SEC (that apply to foreign private issuers) and of the BMV. Filings we make electronically with the SEC and the BMV are available to the public on the Internet at the SEC's website at www.sec.gov, the BMV's website at www.bmv.com.mx. and our website at www.coca-colafemsa.com, Coca-Cola FEMSA, S.A.B. de C.V. is the largest Coca-Cola franchise bottler in the world by sales volume. The company produces and distributes trademark beverages of The Coca-Cola Company, offering a wide portfolio of 129 brands to a population of more than 265 million. With over 80 thousand employees, the company markets and sells approximately 3.3 billion unit cases through close to 2 million points of sale a year. Operating 49 manufacturing plants and 268 distribution centers, Coca-Cola FEMSA is committed to generating economic, social, and environmental value for all of its stakeholders across the value chain. The company is a member of the Dow Jones Sustainability Emerging Markets Index, Dow Jones Sustainability MILA Pacific Alliance Index, FTSE4Good Emerging Index, and the S&P/BMV Total Mexico ESG Index, among others. Its operations encompass franchise territories in Mexico, Brazil, Guatemala, Colombia, and Argentina, and, nationwide, in Costa Rica, Nicaragua, Panama, Uruguay, and in Venezuela through its investment in KOF Venezuela

For further information, please visit www.coca-colafemsa.com

